Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Form 990 (2023)

A	For the	e 2023 calend	lar year, or tax year begir	nning	07-01	, 2023, an	d endina	0.0	5-30 ,2024	
В	Check if	applicable:	C Name of organization PA	ARALYZED VETERAN					oyer identification numb	
	Address	change	Doing business as					D Linpi	95-3691162	101
П	Name ch	nange		ox if mail is not delivered to stree	at address)	-	Dans faults	E T.L.		Marie Company of the
П	Initial ret	-		VILLAGE DRIVE	et address)		Room/suite	E relep	hone number	40
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. <u>!</u>	Website		501(c)(3) 501(c) (J.CALDIEGOPVA.ORG) (insert no.) 49	47(a)(1) or 527				st. See instructions	
		organization:	parent prompt	П			H(c) Group e			317
14.00 miles	art I	Summar		ociation Other	L Ye	ear of formation	: 1981 M s	State of leg	al domicile: CA	
1 6	1			i						
			ibe the organization's miss						E FOR US MILI	
ø			AND OTHERS WHO H		DYSFUNCTION	THROUGH	THE USE OF	EDUC	ATION, ADVOCA	LCY,
Activities & Governance		RESEARCH	, SPORTS AND RECF	CEATION.				****		
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es			ndependent voting member					4		
ž	5		r of individuals employed in					5	****	3
Aci	6		r of volunteers (estimate if	- 1				6	1	100
	7a	rotal unrelat	ed business revenue from	Part VIII, column (C), lin	e 12	• • • • •		7a		0
-	D	Net unrelate	d business taxable income	from Form 990-T, Part I	, line 11			7b		0
		Ozatalka di a					Prior Year		Current Year	NOTE AN ADDRESS OF THE PARTY OF
•	8		and grants (Part VIII, line					,071		,838
Revenue	9		vice revenue (Part VIII, line					,000		,144
eve	10		ncome (Part VIII, column (A				31	,344	34	,165
	11		ie (Part VIII, column (A), lir							0
	12		e - add lines 8 through 11 (345	,415	399	,147
			similar amounts paid (Part I							0
	14		to or for members (Part I)							0
(n)	15		er compensation, employee				203	,511	206,	,859
Expenses			fundraising fees (Part IX,	and the second second						0
xpe			sing expenses (Part IX, co			19,492				
Ш	17		ses (Part IX, column (A), lir			1 1000 1000 1000 00		,473		,186
	18		es. Add lines 13-17 (must					,984	TO SHARE THE PARTY OF THE PARTY	,045
-	19	Revenue les	s expenses. Subtract line 1	8 from line 12			(26	,569)	25,	,102
o	oo uces	Tatal	/D / N/ !! 40\				Beginning of Curre		End of Year	
sset	20		5				1,050		1,140,	
Net Assets or	21		es (Part X, line 26)					,761	The state of the s	,842
promotorous	22 rt		r fund balances. Subtract I	ine 21 from line 20			1,031	,034	1,122,	,149
-			re Block stare that I have examined this retu	en including accommodity of	-1.1	1				
true	, correct,	and complete. Dec	claration of preparer (other than offi	icer) is based on all information	edules and statements, and of which preparer has any	a to the best of t knowledge.	my knowledge and bell	et, it is		
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Sig	n	Signature of office	E ROBINSON			***************************************				_/_
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and in contrast of the last		AND DESCRIPTION OF THE PERSON	retum with the preparer shon Act Notice, see the se		uons					No
I VI	· ahai	voir reduction	ALL NULLER, SEE THE SE	parate mistructions.					Form 990	(2023)

OCCUPANT DESCRIPTION OF THE PERSON OF THE PE	990 (2023) PARALYZED VETERANS OF AMERICA, CAL-DIEGO CHAPTER 95-3691102 1 ago z
Pari	
4	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission: TO IMPROVE THE QUALITY OF LIFE FOR US MILITARY VETERANS AND OTHERS WHO HAVE SPINAL CORD
	DYSFUNCTION THROUGH THE USE OF EDUCATION, ADVOCACY, RESEARCH, SPORTS AND RECREATION.
	DYSFUNCTION THROUGH THE USE OF EDUCATION, ADVOCACI, RESEARCH, SPORTS AND RECREATION.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 346,486 including grants of \$) (Revenue \$)
	THE ASSOCIATION REIMBURSED MEMBER PARTICIPATION IN MOTORSPORTS ACTIVITIES, THE REMOTE CONTROL
	MOTORSPORTS ACTIVITY, SPORTS FISHING AND CULTURAL EVENTS, AND VARIOUS SERVICES BENEFITING AN
	ESTIMATED 300 MEMBERS WITH SPINAL CORD INJURIES DURING THE FISCAL YEAR. THE ASSOCIATION PROVIDED
	FOOD AND RECREATION TO AN ESTIMATED 100 PATIENTS IN THE VA HOSPITAL SCI UNIT. THE ASSOCIATION
	REIMBURSED THE PRICE OF TICKETS TO SPORTING EVENTS TO AN ESTIMATED 20 MEMBERS. THE ASSOCIATION
	PROVIDED A SCHOLARSHIP TO TWO STUDENT CHILDREN OF MEMBERS. THE ASSOCIATION PROVIDED GRANTS FOR
	ONGOING SPINAL CORD RESEARCH. THE ASSOCIATION PUBLISHED 6 EDITIONS OF ITS BEACHCOMBER
	PUBLICATION.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 346,486
EΕΔ	Form 990 (2023)

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Checklist of Required Schedules

Form 990 (2023) Part IV

PARALYZED VETERANS OF AMERICA, CAL-DIEGO CHAPTER

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 1 X 2 X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 5 X assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 8 X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 X Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 10 X If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more 11b X c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part.X. 11f X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 12b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 13 X 13 14a X Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.............. 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 17 X Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part JI........... 18 X Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 X X 20a 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 X

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Part	Checklist of Required Schedules (continued)		Yes	No	>
	oid the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on				
22 E	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		X	
F	Part IX, column (A), line 2? If "Yes," complete Scriedule I, Falls Falls III. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				
23	oid the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated				
C	rganization's current and former officers, directors, trustees, key employees, and my	23		X	
6	employees? If "Yes," complete Schedule J				
24a [Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			1	
5	3100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24a		2	2
i	hrough 24d and complete Schedule K. If "No," go to line 25a	24b			
b l	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			1	
- 1	2:4 the except ation maintain an escrow account other than a refunding escrow at any time during the year	24c			
	If a support to be a support to be a support to be a support to the support to th	24d		1	
-1	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	<u> </u>	+-		
0.00	Destination F04(a)(3) F04(a)(4) and F04(c)(29) organizations. Did the organization engage in an excess benefit	25a		١,	K
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Parti	ZJa	+	+-	
h	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior				
	wear, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2?	ork		١,	v
	" "Nos " complete Schedule Part	25b	+-		X_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current				
	contributor, or sometime treates key employee creator or founder substantial contributor, or 50 %			1.	
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Parcil	26	+		X_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key				
27	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee				
	member at the 3.35% controlled entity (including an employee thereof) or family member of any of these				
	persons? If "Yes," complete Schedule L, Part III	27			X
00	Was the organization a party to a business transaction with one of the following parties (See the Schedule				
28	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).				
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If				
a	"Yes," complete Schedule L, Part IV	288	3		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	281	b		X
b	A family member of any individual described in line 28a: In 1765, somptone of the controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If				
C	A 35% controlled entity of one of more individuals and/or organizations described with a controlled entity of one of more individuals and/or organizations described with a controlled entity of one of more individuals and/or organizations described with a controlled entity of one of more individuals and/or organizations described with a controlled entity of one of more individuals and/or organizations described with a controlled entity of one of more individuals and/or organizations described with a controlled entity of one of more individuals and/or organizations described with a controlled entity of one of more individuals and/or organizations described with a controlled entity of one of more individuals and/or organizations described with a controlled entity of one of more individuals and/or organizations described with a controlled entity of one of more individuals and/or organizations described with a controlled entity of one of more individuals and/or organizations described with a controlled entity of one of the controlled entity of one of the controlled entity of one of more individuals and organizations described entity of one of the controlled entity of one of more individuals and organizations described entity of one of the controlled entity of the controlled entity of one of the controlled entity of one of the controlled entity of the contro	286	С		X
	"Yes," complete Schedule L, Part IV	29			X
29	Did the organization receive more than \$25,000 in noncast contributions: if 765, somewhat a seeks or qualified				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30		-	X
	conservation contributions? If "Yes," complete Schedule M	31	1		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part J				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	32	2		X
	complete Schedule N, Part II				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33	3		Х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	34	a		X
	no and David V. Grand	35			X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	-	1	_	
b	15 IV and the line 25c, did the organization receive any navment from or engage in any transaction with a	35	5h	1	Х
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	- 30	1		
36	2 - 1 - 534(-)(2) expenience Did the organization make any transfers to an exempt non-changole	1 2	6		Х
	related organization? If "Yes " complete Schedule R, Part V, line 2	3			
37	Did the agreeization conduct more than 5% of its activities through an entity that is not a related organization	1	,		v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Scriedule R, Fall.VI	3	7		X
38	Did the expanization complete Schedule O and provide explanations on Schedule O for Part VI, lines 1 to and				
Ju	402 Note: All Form 990 filers are required to complete Schedule O	3	88	X	-
D-	Otatomente Begarding Other IRS Filings and Tax Compliance				_
ra	Check if Schedule O contains a response or note to any line in this Part V				L
	Official Confidence Continued Laboratory			Yes	1
4	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	2			
1a	The state of Forms W. 2C included in line 1a. Enter -0- if not applicable	0			
k	The second with backup with bolding rules for reportable payments to vendors and				
C	reportable gaming (gambling) winnings to prize winners?		1c	Х	L
-	reportable gaming (gambing) withings to prize without.	F	orm	990	(20

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

that would result in the imposition of an excise tax under section 4951, 4952, or 4953?

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities

If "Yes," complete Form 4720, Schedule O.

If "Yes," complete Form 6069.

16

17

X

16

17

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 1b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 2 X Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?. 4 X 4 5 X 5 Did the organization have members or stockholders? 6 X 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, b 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body?....... 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . 11a Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a 12a X 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X X 13 13 14 Ж 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a X 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b X organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed California 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Another's website Upon request X Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. 20 JOHN POU III (858)450-1443, 3350 LA JOLLA VILLAGE DRIVE 1A118, SAN DIEGO, CA 92161

Form 990 (2023)

Form 990 (2023) Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- · List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

EEA

(A) Name and title Average hours per week (list any hours for related organizations below dotted line)	box,	ot chec unless	perso	e tha	on the employee	Former	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
Name and title Average hours per week (list any hours for related organizations below	box,	unless er and a	perso	on is I	both an rustee)	Former	Reportable compensation from the organization (W-2/ 1099-MISC/	compensation from related organizations (W-2/ 1099-MISC/	of other compensation from the organization and
hours per week (list any hours for related organizations below	office	er and a	dire	ctor/ti	rustee)	Former	compensation from the organization (W-2/ 1099-MISC/	from related organizations (W-2/ 1099-MISC/	compensation from the organization and
(list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest comper employee	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest comper employee	Former	1099-MISC/	1099-MISC/	
related organizations below	vidual trustee lirector	itutional trustee	cer	employee	nest comper oloyee	ner	1099-NEC)	1099-NEC)	related organizations
below	al trustee tor	nal trustee		ployee	comper	- 1			Total Co. San Indiana
	islee	Irustee		ě	per	- 1			
dotted line)		96			70				
				- 1	ated				
		1							
				1					
(1) PETER BALLANTYNE 50.00									
EXECUTIVE DIRECTOR			_	X		_	93,430	0	0
(2)MIGUEL SARELLANO 2.00						1			
DIRECTOR	X		_	_			0	0	0
(3) GABE LAWRENCE 2.00									
DIRECTOR	X		\perp	_	-	_	0	0	0
(4) BUDDY WACHTSTETTER 2.00					1	1			
DIRECTOR	X		_	-		-	0	0	0
(5) ALEX VELAZQUEZ 2.00									
DINIOLON	X		-	-			0	0	0
(6) JUSTIN ASHBAUGH 2.00									0
DIMEGION	X		-	\dashv			0	0	0
(7)MARIA ARROYO 2.00							0	0	0
DIRECTOR	X		\dashv		-+		U	0	
(8) JEFF_MCCAFFREY 2.00							0	0	0
V LOW LINE V LOUIS	X	\vdash	X	\dashv			0	0	
(9) JESSE ROBINSON 5.00	**						0	0	0
TABOLDAN T	X	\vdash	X	\dashv			0		
(10)LOUIS IRVIN4.00			75				0	0	0
SECRETARY	X		Х				0	0	
(11)BRIAN DELANEY 5.00	3.5		v				0	0	0
TREASURER	X	+	Х				0	-	
(12)									
(13)									
<u>(14)</u>									

PARALYZED VETERANS OF AMERICA, CAL-DIEGO CHAPTER 95-3691162 Page 8 Form 990 (2023) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Position (F) (E) (B) (D) (A) (do not check more than one Reportable Reportable Estimated amount Name and title Average box, unless person is both an compensation compensation of other hours officer and a director/trustee) compensation from the from related per week organization (W-2/ organizations (W-2/ from the (list any Individual trustee or director 1099-MISC/ 1099-MISC/ organization and Institutional trustee Highest compensated key employee hours for 1099-NEC) related organizations 1099-NEC) related organizations below dotted line) (15) (19)___ (20) (21) (22)(23)(24) (25)___ 1b Subtotal Total from continuation sheets to Part VII, Section A C 93,430 0 d Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated 3 3 X For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 X Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual X Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	stad abova) who	

Total number of independent contractors (including but not limited to those listed above) who 2 received more than \$100,000 of compensation from the organization

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Part V	/111	Statement of Revenue	to any line in this Dart V	111		П
		Check if Schedule O contains a response or note	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns 1a				
	b	Membership dues 1b				
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events 1c				
D OC	d	Related organizations 1d 15	1,155			
r Ar	е	Government grants (contributions) 1e				
n 6	f	All other contributions, gifts, grants,				
Sir			9,683			
but	q	Noncash contributions included in				
o d		lines 1a-1f 1g \$				
a c	h	Total. Add lines 1a-1f	260,838			
		Busines	s Code			
	2a	SPECIAL EVENTS 900099	104,144	104,144		
Program Service Revenue	b					
iue Tue	С					
jram Sen Revenue	d					
Re	е					
Pro	f	All other program service revenue				
	g	Total. Add lines 2a-2f	104,144		4	
	3	Investment income (including dividends, interest, and				
		other similar amounts)	20,310	20,310		
	4	Income from investment of tax-exempt bond proceeds .				
	5	Royalties	•••			
		(i) Real (ii) Pe	rsonal			
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c 6c				
	d	Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) C	Other		1.0	
		sales of assets			100	
		other than inventory 7a 13,855				
	b	Less: cost or other basis				
ne		and sales expenses 7b				
Ver		Gain or (loss)	13,855	13,855		
8	1	Net gain or (loss)		13,033		
Other Revenue	8a	Gross income from fundraising				
ō		events (not including \$				
		of contributions reported on line 1c). See Part IV. line 18 8a				
	١.	10). 000 1 0.111,				
	1	D Less: direct expenses				
	1	Gross income from gaming				
	9a	activities. See Part IV, line 19 9a				
	h	b Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
	1					
	10a	a Gross sales of inventory, less returns and allowances				
		b Less: cost of goods sold 10b				
		c Net income or (loss) from sales of inventory				
	+ 6		ess Code			
10	11a					
ous e		ab				
llan		c				
Miscellanous Revenue		d All other revenue				
Ž	1	e Total. Add lines 11a-11d				
		Total revenue. See instructions		7 138,309	9	0

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	Section	501(c)(3)	and 501(c)(4)	organizations must c	complete all columns.	All other org	ganizations must	complete column (A).
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	Check if Schedule O contains a response or no			(C)	(D)
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
3	and domestic governments. See Part IV, line 21				
•	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
•					
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	07.010	00 435		7,77
	trustees, and key employees	97,212	89,435		
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				4,05
7	Other salaries and wages	97,299	93,243		4,030
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				0.0
10	Payroll taxes	12,348	11,484		86
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	8,067		8,067	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	7,791	7,246		54
12	Advertising and promotion				
13	Office expenses	2,252	2,252		
14	Information technology				
15	Royalties				
16	Occupancy	16,549	16,549		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	31,602	31,602		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7,599	7,599		
23	Insurance				
24	Other expenses. Itemize expenses not covered			1.5	
27	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
_	AWARDS AND GRANTS	52,426	52,426		
a		19,702			
b	MIN O MIN ON O O MIN O M	19,758			6,2
C		1,440			
d		1/110			
e		374,045	346,486	8,067	19,49
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	374,043	510, 100		
26	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
MANAGEMENT	following SOP 98-2 (ASC 958-720)				Form 990 (20

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 1 1 117,717 2 101,443 2 3 3 4 4 Loans and other receivables from any current or former officer, director, 5 trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined 6 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 7 Assets 8 8 9 9 Land, buildings, and equipment: cost or other 10a 98,793 basis. Complete Part VI of Schedule D 10a 50,840 10c 52,025 47,953 b 972,434 897,327 11 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 14 15 15 1,140,991 16 Total assets. Add lines 1 through 15 (must equal line 33) 1,050,795 16 17 6,287 7,206 17 18 18 12,555 19 12,555 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, 22 trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 18,842 19,761 26 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net Assets or Fund Balances 1,122,149 1,031,034 27 27 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 1,122,149 32 1,031,034 1,140,991 33 1,050,795 Form 990 (2023)

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) 1 399,147 2 Total expenses (must equal Part IX, column (A), line 25) 2 374,045 3 Revenue less expenses. Subtract line 2 from line 1 3 25,102 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 1,031,034 5 Net unrealized gains (losses) on investments 5 66,013 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0 0 0 0 0 0 0 0 0
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: 1 Accounting method used to prepare the Form 990: 1 Cash
5 66,013 6 Donated services and use of facilities
6 Donated services and use of facilities
7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
9 Other changes in net assets or fund balances (explain on Schedule O)
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))
32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No 1 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
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If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
Schedule O.
Schedule O.
Za X
2a Were the organization's financial statements compiled of reviewed by all independent accountants.
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or
reviewed on a separate basis, consolidated basis, or both.
Separate basis Consolidated basis Both consolidated and separate basis
b Were the organization's financial statements audited by an independent accountaint:
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a
separate basis, consolidated basis, or both.
X Separate basis Consolidated basis Both consolidated and separate basis
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of
the audit, review, or compilation of its financial statements and selection of an independent accountant?
Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
b If "Yes," did the organization undergo the required audits? If the organization did not undergo the
required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits
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